

Board Statistics Report



Parameters Used:

Location(s): All locations

Account Group(s): All account groups

Institution Account(s): All institution accounts

Custodian Account(s): All custodian accounts

Reporting Period: 7/1/24 to 12/31/24

Meeting Overview

Category	Number	Percentage
Number of votable meetings	5	
Number of meetings voted	5	100.00%
Number of meetings with at least 1 vote Against, Withhold or Abstain	2	40.00%

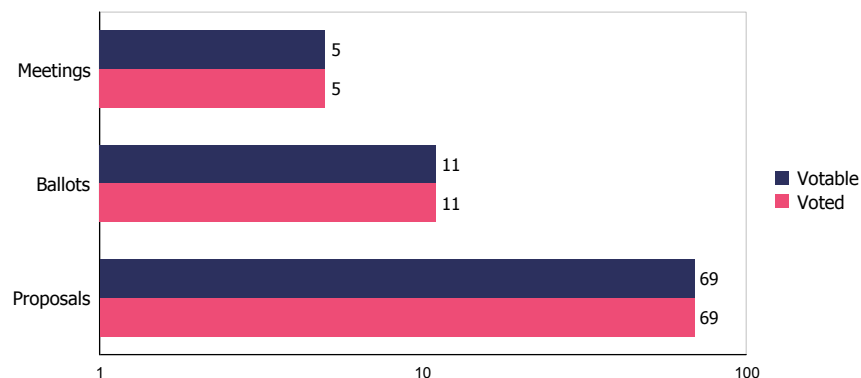
Ballot Overview

Category	Number	Percentage
Number of votable ballots	11	
Number of ballots voted	11	100.00%

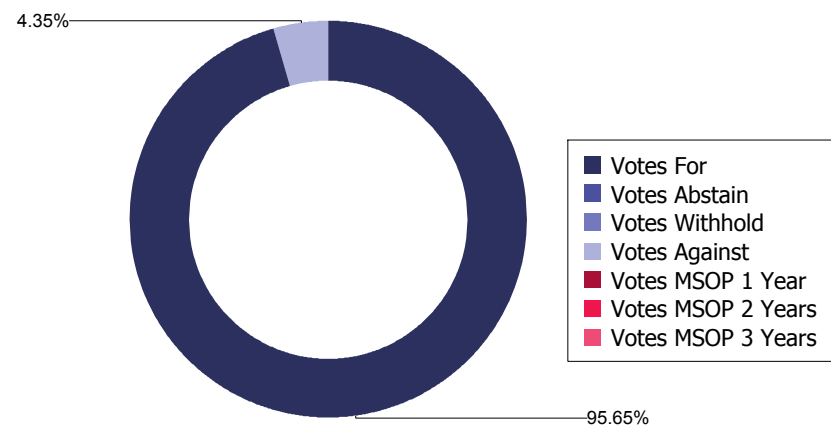
Proposal Overview

Category	Number	Percentage
Number of votable items	69	
Number of items voted	69	100.00%
Number of votes FOR	66	95.65%
Number of votes AGAINST	3	4.35%
Number of votes ABSTAIN	0	0.00%
Number of votes WITHHOLD	0	0.00%
Number of votes on MSOP Frequency 1 Year	0	0.00%
Number of votes on MSOP Frequency 2 Years	0	0.00%
Number of votes on MSOP Frequency 3 Years	0	0.00%
Number of votes With Policy	69	100.00%
Number of votes Against Policy	0	0.00%
Number of votes With Mgmt	66	95.65%
Number of votes Against Mgmt	3	4.35%
Number of votes on MSOP (exclude frequency)	4	5.80%
Number of votes on Shareholder Proposals	0	0.00%

Voting Statistics



Vote Cast Statistics



Note: "MSOP" frequency = Management Say On Pay frequency proposal votes allow shareholders to determine whether, going forward, the "say-on-pay" vote to approve compensation should occur every one, two, or three years.

For all calculations in this report, only ballots in status Confirmed or Sent are considered voted. All other ballot statuses are considered unvoted. Do Not Vote instructions are not considered voted and re-registration events are not included.

Notwithstanding the above, each unique vote cast is counted within all calculations. In cases of different votes submitted for an individual agenda item, votes cast are discretely counted by vote cast (For, Against, etc.) per proposal.

This may result in voting totals exceeding the number of votable items.

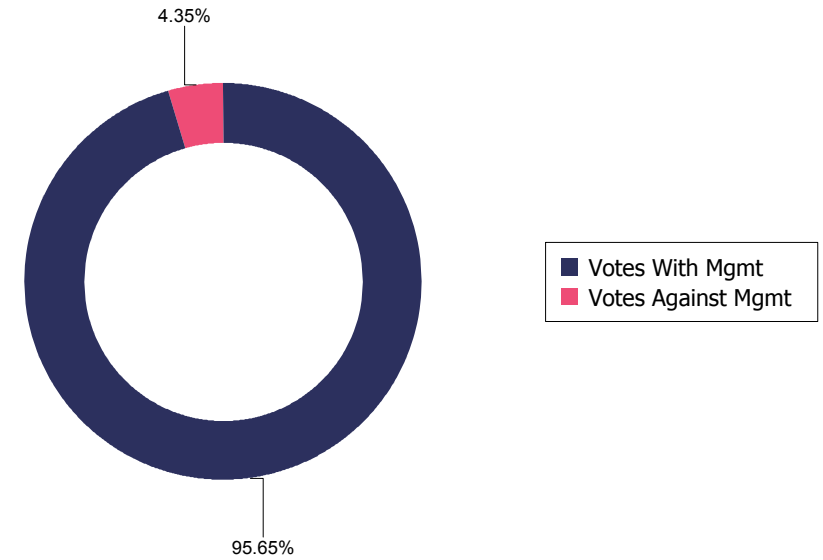
Withhold vote instructions, predominantly seen in the US market for companies using a plurality vote standard, denote a contrary vote opinion on director elections; for further information, please review ISS' policy guidelines :

<https://www.issgovernance.com/policy-gateway/voting-policies>

Vote Alignment with Policy

No graphical representation provided.

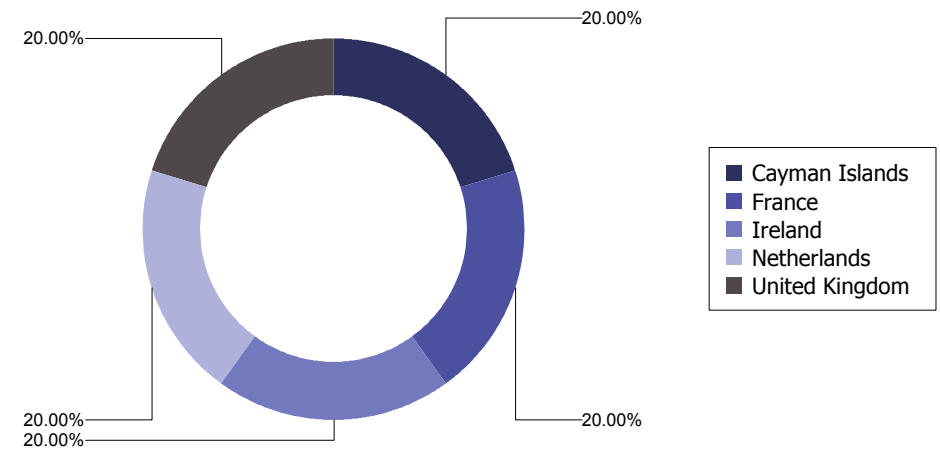
Vote Alignment with Management



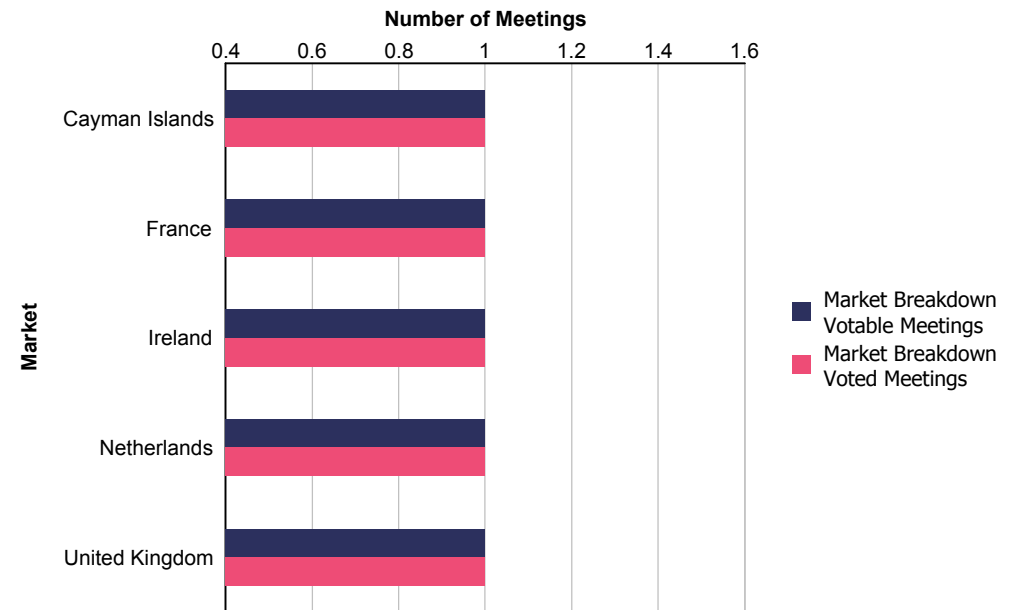
Market Breakdown

Market	Votable Meetings	Voted Meetings	Percentage
Cayman Islands	1	1	100.00%
France	1	1	100.00%
Ireland	1	1	100.00%
Netherlands	1	1	100.00%
United Kingdom	1	1	100.00%

Meetings Voted by Market



Market Voting Statistics



Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Sodexo SA	17-Dec-24	France	G	Director Election - Director Election	Elect Director	5. Reelect Francois-Xavier Bellon as Director	Against
Pluxee NV	18-Dec-24	Netherlands	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2b. Approve Remuneration Report	Against
Pluxee NV	18-Dec-24	Netherlands	G	Director Related - Discharge	Approve Discharge of Board and President (Bundled)	4b. Approve Discharge of Non-Executive Directors	Against

Analysis of Votes Against Policy

There are no votes against policy.

Analysis of Votes Against Management

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Sodexo SA	17-Dec-24	France	G	Director Election - Director Election	Elect Director	5. Reelect Francois-Xavier Bellon as Director	Against
Pluxee NV	18-Dec-24	Netherlands	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	2b. Approve Remuneration Report	Against
Pluxee NV	18-Dec-24	Netherlands	G	Director Related - Discharge	Approve Discharge of Board and President (Bundled)	4b. Approve Discharge of Non-Executive Directors	Against

Unvoted Meetings

There are no unvoted meetings.