

Board Statistics Report



Parameters Used:

Location(s): All locations

Account Group(s): All account groups

Institution Account(s): All institution accounts

Custodian Account(s): All custodian accounts

Reporting Period: 1/1/24 to 6/30/24

Meeting Overview

Category	Number	Percentage
Number of votable meetings	20	
Number of meetings voted	20	100.00%
Number of meetings with at least 1 vote Against, Withhold or Abstain	9	45.00%

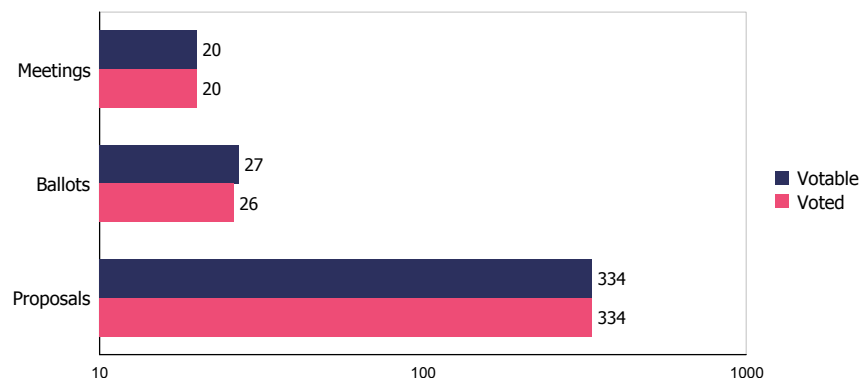
Ballot Overview

Category	Number	Percentage
Number of votable ballots	27	
Number of ballots voted	26	96.30%

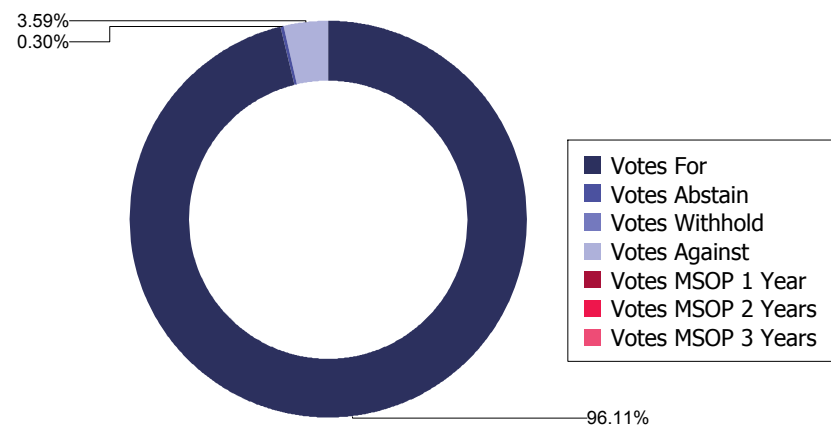
Proposal Overview

Category	Number	Percentage
Number of votable items	334	
Number of items voted	334	100.00%
Number of votes FOR	321	96.11%
Number of votes AGAINST	12	3.59%
Number of votes ABSTAIN	1	0.30%
Number of votes WITHHOLD	0	0.00%
Number of votes on MSOP Frequency 1 Year	0	0.00%
Number of votes on MSOP Frequency 2 Years	0	0.00%
Number of votes on MSOP Frequency 3 Years	0	0.00%
Number of votes With Policy	334	100.00%
Number of votes Against Policy	0	0.00%
Number of votes With Mgmt	326	97.60%
Number of votes Against Mgmt	8	2.40%
Number of votes on MSOP (exclude frequency)	19	5.69%
Number of votes on Shareholder Proposals	7	2.10%

Voting Statistics



Vote Cast Statistics



Note: "MSOP" frequency = Management Say On Pay frequency proposal votes allow shareholders to determine whether, going forward, the "say-on-pay" vote to approve compensation should occur every one, two, or three years.

For all calculations in this report, only ballots in status Confirmed or Sent are considered voted. All other ballot statuses are considered unvoted. Do Not Vote instructions are not considered voted and re-registration events are not included.

Notwithstanding the above, each unique vote cast is counted within all calculations. In cases of different votes submitted for an individual agenda item, votes cast are discretely counted by vote cast (For, Against, etc.) per proposal.

This may result in voting totals exceeding the number of votable items.

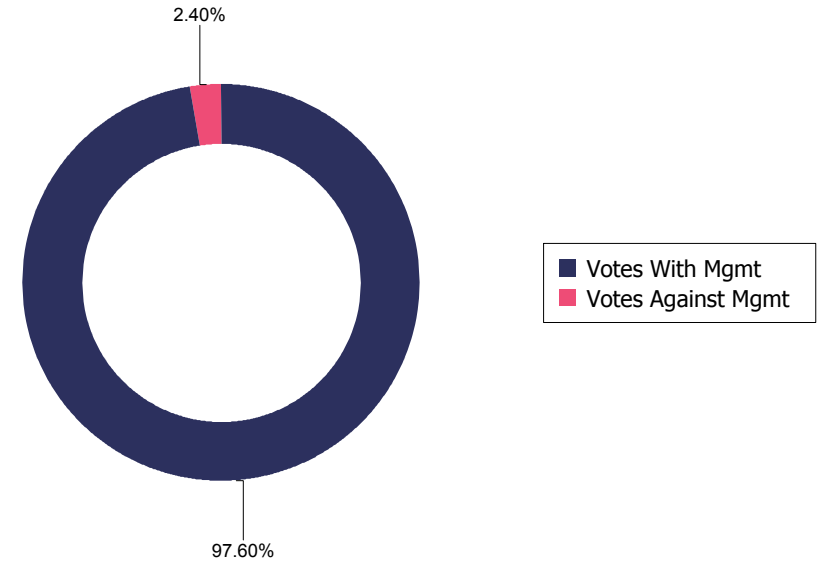
Withhold vote instructions, predominantly seen in the US market for companies using a plurality vote standard, denote a contrary vote opinion on director elections; for further information, please review ISS' policy guidelines :

<https://www.issgovernance.com/policy-gateway/voting-policies>

Vote Alignment with Policy

No graphical representation provided.

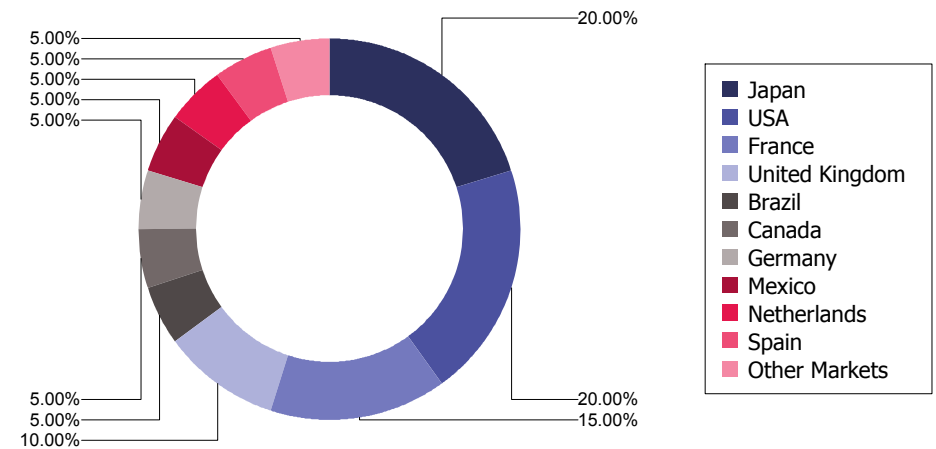
Vote Alignment with Management



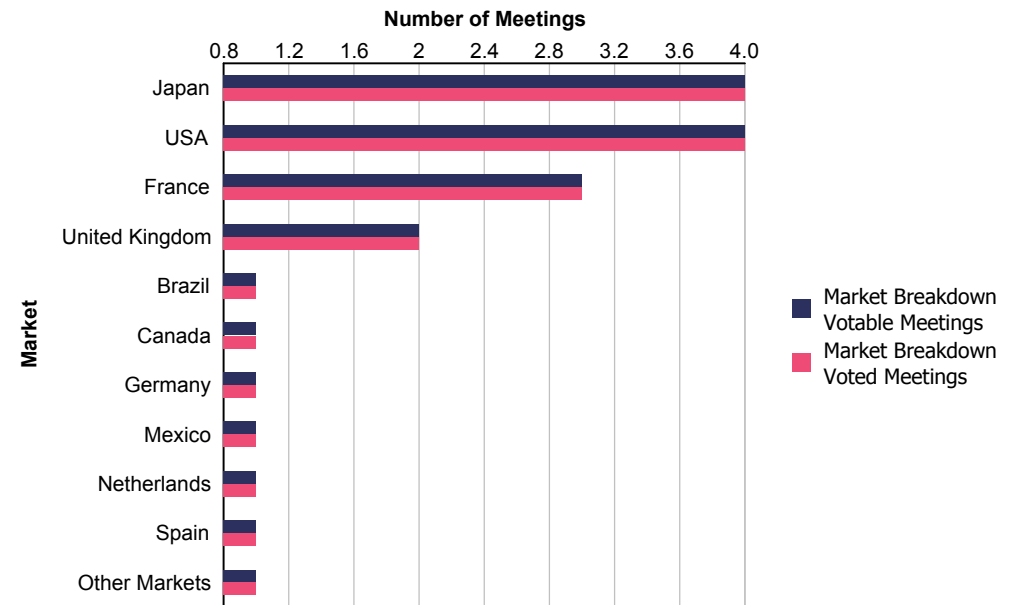
Market Breakdown

Market	Votable Meetings	Voted Meetings	Percentage
Japan	4	4	100.00%
USA	4	4	100.00%
France	3	3	100.00%
United Kingdom	2	2	100.00%
Brazil	1	1	100.00%
Canada	1	1	100.00%
Germany	1	1	100.00%
Mexico	1	1	100.00%
Netherlands	1	1	100.00%
Spain	1	1	100.00%
Switzerland	1	1	100.00%

Meetings Voted by Market



Market Voting Statistics



Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Fomento Economico Mexicano SAB de CV	22-Mar-24	Mexico	G	Director Election - Director Election	Elect Director	4.g. Elect Alejandro Bailleres Gual as Director	Against
Johnson & Johnson	25-Apr-24	USA	E, S	E&S Blended - Counter	Miscellaneous -- Environmental & Social Counterproposal	4. Report on Gender-Based Compensation and Benefits Inequities	Against
Bayer AG	26-Apr-24	Germany	G	Routine Business - Routine Business	Other Business	10. Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Against
Sandoz Group AG	30-Apr-24	Switzerland	G	Routine Business - Routine Business	Other Business	9. Transact Other Business (Voting)	Against
Ambev SA	30-Apr-24	Brazil	G	Director Related - Statutory Auditor	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	3a. Elect Fiscal Council Members	Abstain
Ambev SA	30-Apr-24	Brazil	G	Director Related - Board Related	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	4. In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Against
Gilead Sciences, Inc.	08-May-24	USA	G	Director Related - Board Related	Company-Specific Board-Related	5. Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Against
Gilead Sciences, Inc.	08-May-24	USA	S	Social - Other	Avoid Support of Abortion-Related Activities	6. Report on Risks of Supporting Abortion	Against
EUROAPI SA	22-May-24	France	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	12. Approve Compensation of Karl Rotthier, CEO until October 30, 2023	Against
Nippon Telegraph & Telephone Corp.	20-Jun-24	Japan	G	Director Election - Director Election	Elect Director	2.2. Elect Director Shimada, Akira	Against
Nippon Telegraph & Telephone Corp.	20-Jun-24	Japan	G	Director Election - Director Election	Elect a Shareholder-Nominee to the Board (Proxy Access Nominee)	3. Appoint Shareholder Director Nominee Maeda, Tomoki	Against
Sumitomo Mitsui Trust Holdings, Inc.	20-Jun-24	Japan	G	Director Election - Director Election	Elect Director	4.1. Elect Director Takakura, Toru	Against
Sumitomo Mitsui Trust Holdings, Inc.	20-Jun-24	Japan	G	Director Election - Director Election	Elect Director	4.5. Elect Director Okubo, Tetsuo	Against

Analysis of Votes Against Policy

There are no votes against policy.

Analysis of Votes Against Management

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Fomento Economico Mexicano SAB de CV	22-Mar-24	Mexico	G	Director Election - Director Election	Elect Director	4.g. Elect Alejandro Bailleres Gual as Director	Against
Sandoz Group AG	30-Apr-24	Switzerland	G	Routine Business - Routine Business	Other Business	9. Transact Other Business (Voting)	Against
Ambev SA	30-Apr-24	Brazil	G	Director Related - Statutory Auditor	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	3a. Elect Fiscal Council Members	Abstain
Gilead Sciences, Inc.	08-May-24	USA	G	Compensation - Compensation	Stock Retention/Holding Period	7. Adopt Share Retention Policy For Senior Executives	For
EUROAPI SA	22-May-24	France	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	12. Approve Compensation of Karl Rotthier, CEO until October 30, 2023	Against
Nippon Telegraph & Telephone Corp.	20-Jun-24	Japan	G	Director Election - Director Election	Elect Director	2.2. Elect Director Shimada, Akira	Against
Sumitomo Mitsui Trust Holdings, Inc.	20-Jun-24	Japan	G	Director Election - Director Election	Elect Director	4.1. Elect Director Takakura, Toru	Against
Sumitomo Mitsui Trust Holdings, Inc.	20-Jun-24	Japan	G	Director Election - Director Election	Elect Director	4.5. Elect Director Okubo, Tetsuo	Against

Unvoted Meetings

There are no unvoted meetings.