

Board Statistics Report

Parameters Used:
 Location(s): All locations
 Account Group(s): All account groups
 Institution Account(s): All institution accounts
 Custodian Account(s): All custodian accounts
 Reporting Period: 12/31/21 to 12/31/22

Meeting Overview

Category	Number	Percentage
Number of votable meetings	24	
Number of meetings voted	24	100.00%
Number of meetings with at least 1 vote Against, Withhold or Abstain	10	41.67%

Ballot Overview

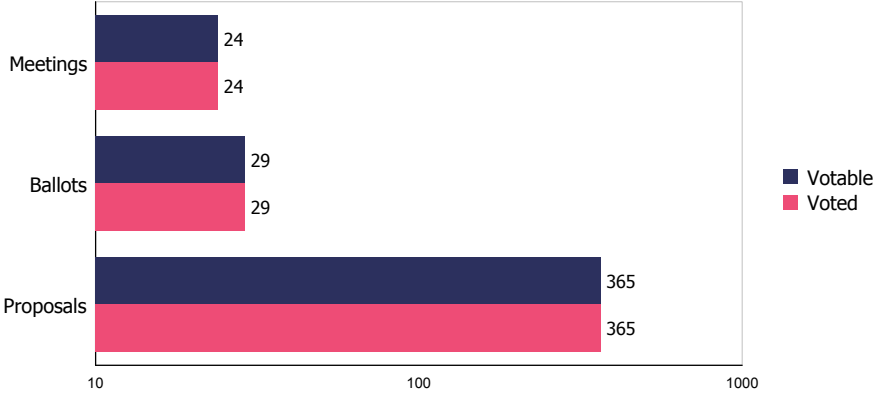
Category	Number	Percentage
Number of votable ballots	29	
Number of ballots voted	29	100.00%

Proposal Overview

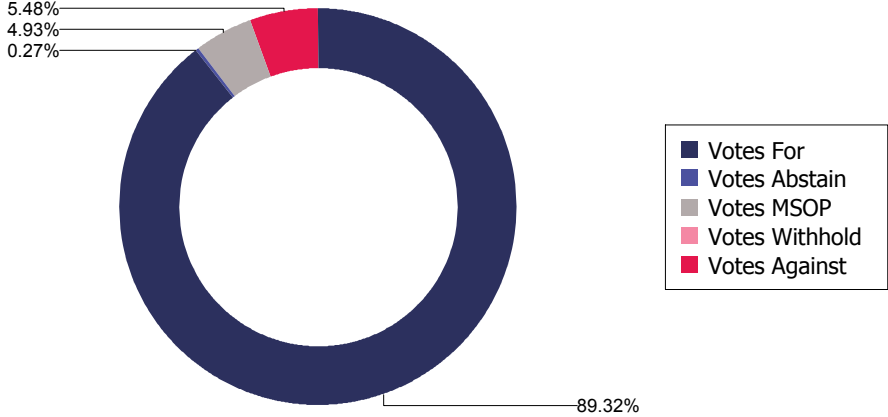
Category	Number	Percentage
Number of votable items	365	
Number of items voted	365	100.00%
Number of votes FOR	326	89.32%
Number of votes AGAINST	20	5.48%
Number of votes ABSTAIN	1	0.27%
Number of votes WITHHOLD	0	0.00%
Number of votes on MSOP	18	4.93%
Number of votes With Policy	360	98.63%
Number of votes Against Policy	5	1.37%
Number of votes With Mgmt	346	94.79%
Number of votes Against Mgmt	19	5.21%
Number of votes on Shareholder Proposals	22	6.03%

Notes: Instructions of Do Not Vote are not considered voted. Frequency on Pay votes of 1, 2, 3 years are counted by type (For, Against, etc.) per proposal. Votes on MSOP proposals will only be counted as a vote on MSOP and not as the actual vote cast (For, Against, etc.) per proposal to avoid duplication of data. In cases of different votes submitted across ballots for a single meeting, votes cast are distinctly counted by type (For, Against, etc.) per proposal. So, a meeting may have inflated total votes submitted than unique proposals voted.

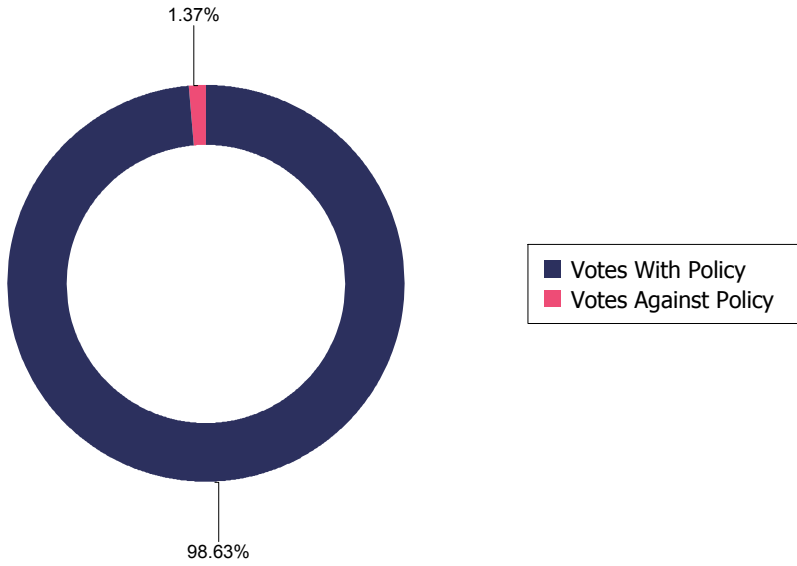
Voting Statistics



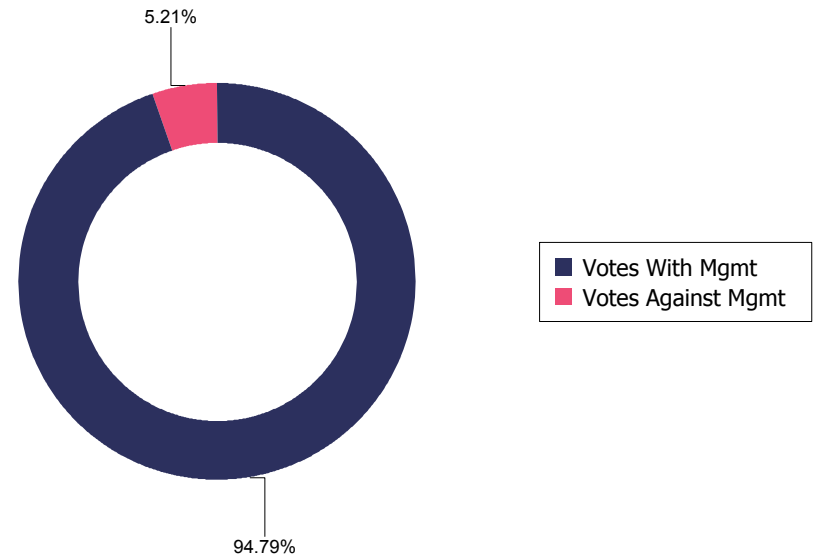
Vote Cast Statistics



Vote Alignment with Policy



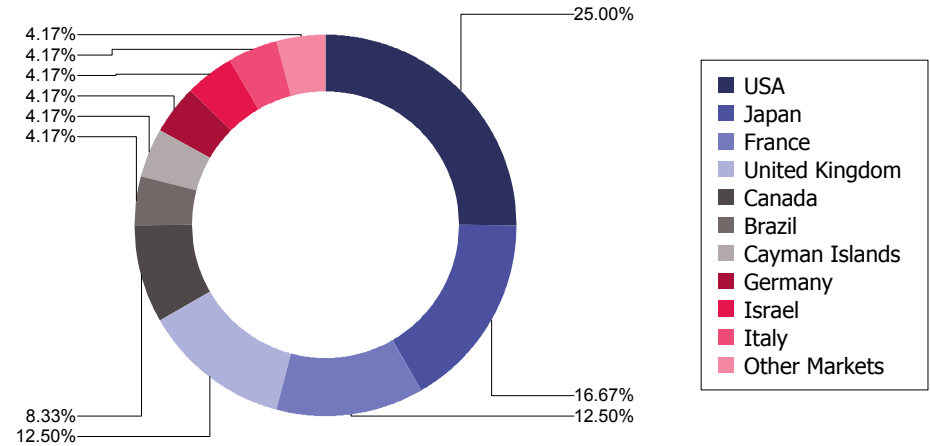
Vote Alignment with Management



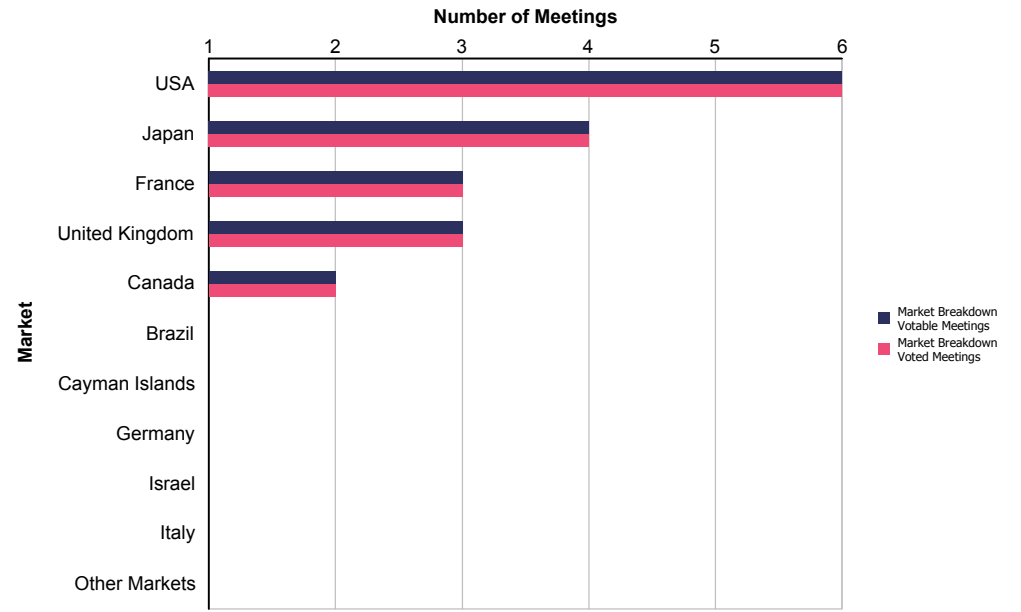
Market Breakdown

Market	Votable Meetings	Voted Meetings	Percentage
USA	6	6	100.00%
Japan	4	4	100.00%
France	3	3	100.00%
United Kingdom	3	3	100.00%
Canada	2	2	100.00%
Brazil	1	1	100.00%
Cayman Islands	1	1	100.00%
Germany	1	1	100.00%
Israel	1	1	100.00%
Italy	1	1	100.00%
Mexico	1	1	100.00%

Meetings Voted by Market



Market Voting Statistics



Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Fomento Economico Mexicano SAB de CV	08-Apr-22	Mexico	G	Director Election - Director Election	Elect Director	4h. Elect Alejandro Bailleres Gual as Director	Against
Johnson & Johnson	28-Apr-22	USA	E, S	E&S Blended - Counter	Miscellaneous -- Environmental & Social Counterproposal	6. Report on a Civil Rights, Equity, Diversity and Inclusion Audit	Against
Johnson & Johnson	28-Apr-22	USA	S	Social - Health & Safety	Review Drug Pricing or Distribution	9. Report on Public Health Costs of Limited Sharing of Vaccine Technology	Against
Johnson & Johnson	28-Apr-22	USA	E, S	E&S Blended - Health & Safety	Product Toxicity and Safety	10. Discontinue Global Sales of Baby Powder Containing Talc	Against
Johnson & Johnson	28-Apr-22	USA	S	Social - Charitable Spending	Charitable Contributions	11. Report on Charitable Contributions	Against
Johnson & Johnson	28-Apr-22	USA	S	Social - Human Capital Management	Report on Pay Disparity	14. Consider Pay Disparity Between Executives and Other Employees	Against
Bayer AG	29-Apr-22	Germany	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	5. Approve Remuneration Report	Against
Intesa Sanpaolo SpA	29-Apr-22	Italy	G	Director Election - Director Election - Bundled	Elect Supervisory Board Members (Bundled)	2b.2. Slate 2 Submitted by Institutional Investors (Assogestioni)	Against
Intesa Sanpaolo SpA	29-Apr-22	Italy	G	Director Related - Discharge	Deliberations on Possible Legal Action Against Directors/ (Internal) Auditors	A. Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against
Ambev SA	29-Apr-22	Brazil	G	Director Related - Statutory Auditor	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	3a. Elect Fiscal Council Members	Abstain
Gilead Sciences, Inc.	04-May-22	USA	G	Director Related - Board Related	Require Independent Board Chairman	5. Require Independent Board Chair	Against
Gilead Sciences, Inc.	04-May-22	USA	G	Director Related - Board Related	Company-Specific Board-Related	6. Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Against
TotalEnergies SE	25-May-22	France	G	Director Election - Director Election	Elect Representative of Employee Shareholders to the Board	A. Elect Marina Delendik as Representative of Employee Shareholders to the Board	Against
TotalEnergies SE	25-May-22	France	G	Director Election - Director Election	Elect Representative of Employee Shareholders to the Board	B. Elect Alexandre Garrot as Representative of Employee Shareholders to the Board	Against
TotalEnergies SE	25-May-22	France	G	Director Election - Director Election	Elect Representative of Employee Shareholders to the Board	C. Elect Agueda Marin as Representative of Employee Shareholders to the Board	Against
Sumitomo Mitsui Trust Holdings, Inc.	23-Jun-22	Japan	G	Director Election - Director Election	Elect Director	3.1. Elect Director Takakura, Toru	Against

Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Sumitomo Mitsui Trust Holdings, Inc.	23-Jun-22	Japan	G	Director Election - Director Election	Elect Director	3.5. Elect Director Okubo, Tetsuo	Against
Sumitomo Mitsui Trust Holdings, Inc.	23-Jun-22	Japan	G	Director Election - Director Election	Elect Director	3.10. Elect Director Saito, Shinichi	Against
Sumitomo Mitsui Trust Holdings, Inc.	23-Jun-22	Japan	G	Director Election - Director Election	Elect Director	3.11. Elect Director Kawamoto, Hiroko	Against
Teva Pharmaceutical Industries Limited	23-Jun-22	Israel	G	No Research - No Recommendations Provided	Indicate Personal Interest in Proposed Agenda Item	3a. Vote FOR if you are a controlling shareholder or have a personal interest in Item 3, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Against
Mitsubishi Electric Corp.	29-Jun-22	Japan	G	Director Election - Director Election	Elect Director	2.6. Elect Director Kosaka, Tatsuro	Against
Mitsubishi Electric Corp.	29-Jun-22	Japan	G	Director Election - Director Election	Elect Director	2.9. Elect Director Kawagoishi, Tadashi	Against

Analysis of Votes Against Policy

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
OmnicomGroup Inc.	03-May-22	USA	S	Social - Political Spending	Political Contributions Disclosure	4. Report on Political Contributions and Expenditures	For
Mitsubishi Electric Corp.	29-Jun-22	Japan	G	Director Election - Director Election	Elect Director	2.5. Elect Director Oyamada, Takashi	For
Mitsubishi Electric Corp.	29-Jun-22	Japan	G	Director Election - Director Election	Elect Director	2.6. Elect Director Kosaka, Tatsuro	Against
Mitsubishi Electric Corp.	29-Jun-22	Japan	G	Director Election - Director Election	Elect Director	2.8. Elect Director Uruma, Kei	For
Mitsubishi Electric Corp.	29-Jun-22	Japan	G	Director Election - Director Election	Elect Director	2.9. Elect Director Kawagoishi, Tadashi	Against

Analysis of Votes Against Management

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Fomento Economico Mexicano SAB de CV	08-Apr-22	Mexico	G	Director Election - Director Election	Elect Director	4h. Elect Alejandro Bailleres Gual as Director	Against
Johnson & Johnson	28-Apr-22	USA	S	Social - Diversity, Equity, & Inclusion	Racial Equity and/or Civil Rights Audit	7. Oversee and Report a Racial Equity Audit	For

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	ESG Pillar	Proposal Category	Proposal Description	Proposal Text	Vote Cast
Johnson & Johnson	28-Apr-22	USA	S	Social - Health & Safety	Review Drug Pricing or Distribution	8. Report on Government Financial Support and Access to COVID-19 Vaccines and Therapeutics	For
Johnson & Johnson	28-Apr-22	USA	S	Social - Political Spending	Political Lobbying Disclosure	12. Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	For
Johnson & Johnson	28-Apr-22	USA	G	Compensation - Compensation	Use GAAP for Executive Compensation Metrics	13. Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	For
Bayer AG	29-Apr-22	Germany	G	Compensation - Remuneration Policy & Implementation	Advisory Vote to Ratify Named Executive Officers' Compensation	5. Approve Remuneration Report	Against
Ambev SA	29-Apr-22	Brazil	G	Director Related - Statutory Auditor	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	3a. Elect Fiscal Council Members	Abstain
OmnicomGroup Inc.	03-May-22	USA	S	Social - Political Spending	Political Contributions Disclosure	4. Report on Political Contributions and Expenditures	For
Gilead Sciences, Inc.	04-May-22	USA	G	Corporate Governance - Shareholder Rights	Amend Articles/Bylaws/Charter - Call Special Meetings	7. Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
Gilead Sciences, Inc.	04-May-22	USA	S	Social - Political Spending	Political Lobbying Disclosure	8. Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	For
Gilead Sciences, Inc.	04-May-22	USA	S	Social - Health & Safety	Review Drug Pricing or Distribution	9. Report on Board Oversight of Risks Related to Anticompetitive Practices	For
Sumitomo Mitsui Trust Holdings, Inc.	23-Jun-22	Japan	G	Director Election - Director Election	Elect Director	3.1. Elect Director Takakura, Toru	Against
Sumitomo Mitsui Trust Holdings, Inc.	23-Jun-22	Japan	G	Director Election - Director Election	Elect Director	3.5. Elect Director Okubo, Tetsuo	Against
Sumitomo Mitsui Trust Holdings, Inc.	23-Jun-22	Japan	G	Director Election - Director Election	Elect Director	3.10. Elect Director Saito, Shinichi	Against
Sumitomo Mitsui Trust Holdings, Inc.	23-Jun-22	Japan	G	Director Election - Director Election	Elect Director	3.11. Elect Director Kawamoto, Hiroko	Against
Mitsubishi Electric Corp.	29-Jun-22	Japan	G	Director Election - Director Election	Elect Director	2.6. Elect Director Kosaka, Tatsuro	Against
Mitsubishi Electric Corp.	29-Jun-22	Japan	G	Director Election - Director Election	Elect Director	2.9. Elect Director Kawagoishi, Tadashi	Against
McKesson Corporation	22-Jul-22	USA	G	Corporate Governance - Shareholder Rights	Amend Articles/Bylaws/Charter - Call Special Meetings	6. Reduce Ownership Threshold for Shareholders to Call Special Meeting	For
McKesson Corporation	22-Jul-22	USA	G	Compensation - Compensation	Adopt Policy on 10b5-1 Trading Plans	7. Adopt Policy on 10b5-1 Plans	For

Unvoted Meetings

There are no unvoted meetings.