

Board Statistics Report



Parameters Used:
 Location(s): All locations
 Account Group(s): All account groups
 Institution Account(s): All institution accounts
 Custodian Account(s): All custodian accounts
 Reporting Period: 12/31/20 to 12/31/21

Meeting Overview

Category	Number	Percentage
Number of votable meetings	29	
Number of meetings voted	26	89.66%
Number of meetings with at least 1 vote Against, Withhold or Abstain	10	34.48%

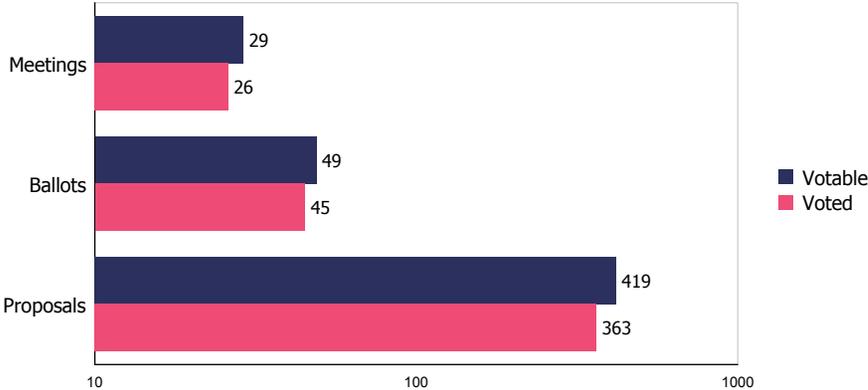
Ballot Overview

Category	Number	Percentage
Number of votable ballots	49	
Number of ballots voted	45	91.84%

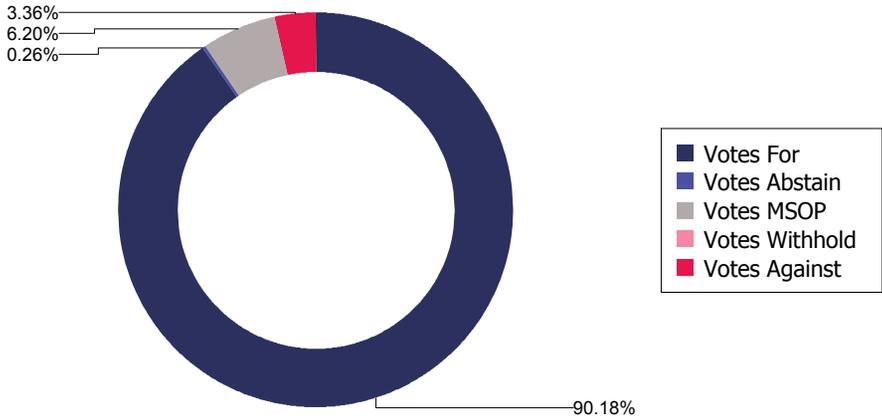
Proposal Overview

Category	Number	Percentage
Number of votable items	419	
Number of items voted	363	86.63%
Number of votes FOR	349	96.14%
Number of votes AGAINST	13	3.58%
Number of votes ABSTAIN	1	0.28%
Number of votes WITHHOLD	0	0.00%
Number of votes on MSOP	24	6.61%
Number of votes One Year	0	0.00%
Number of votes Two Years	0	0.00%
Number of votes Three Years	0	0.00%
Number of votes With Policy	362	99.72%
Number of votes Against Policy	1	0.28%
Number of votes With Mgmt	346	95.32%
Number of votes Against Mgmt	17	4.68%
Number of votes on Shareholder Proposals	10	2.75%

Voting Statistics

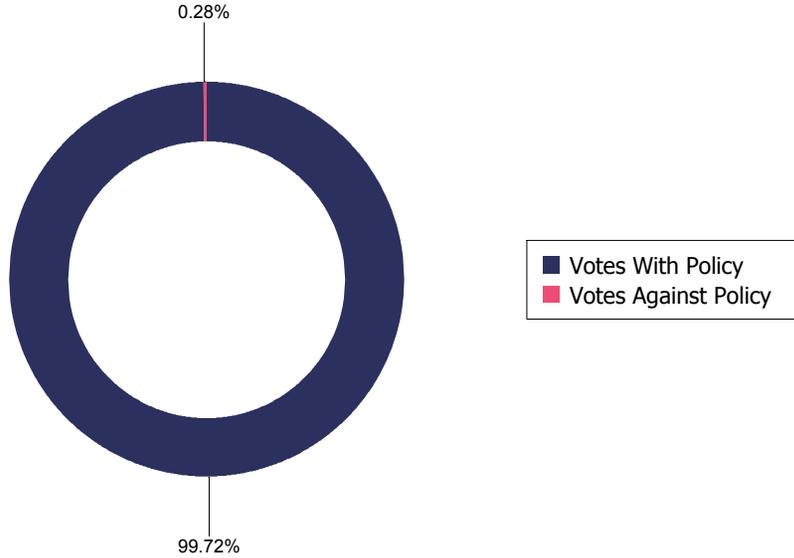


Vote Cast Statistics

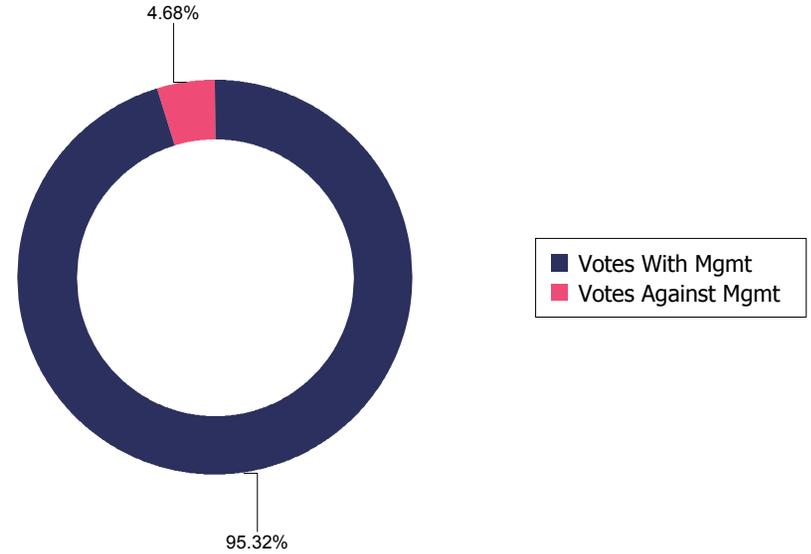


Note: Instructions of Do Not Vote are not considered voted, and in cases of different votes submitted across ballots for a given meeting, votes cast are distinctly counted by type per proposal where total votes submitted by type may be higher than unique proposals voted.

Vote Alignment with Policy



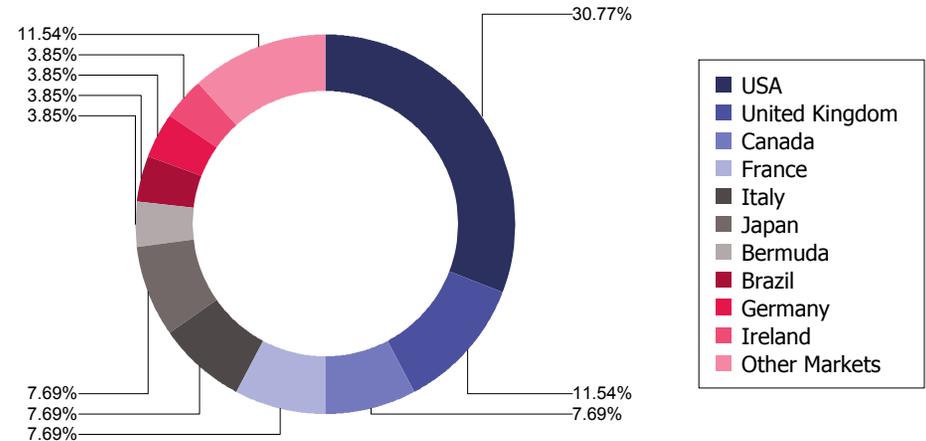
Vote Alignment with Management



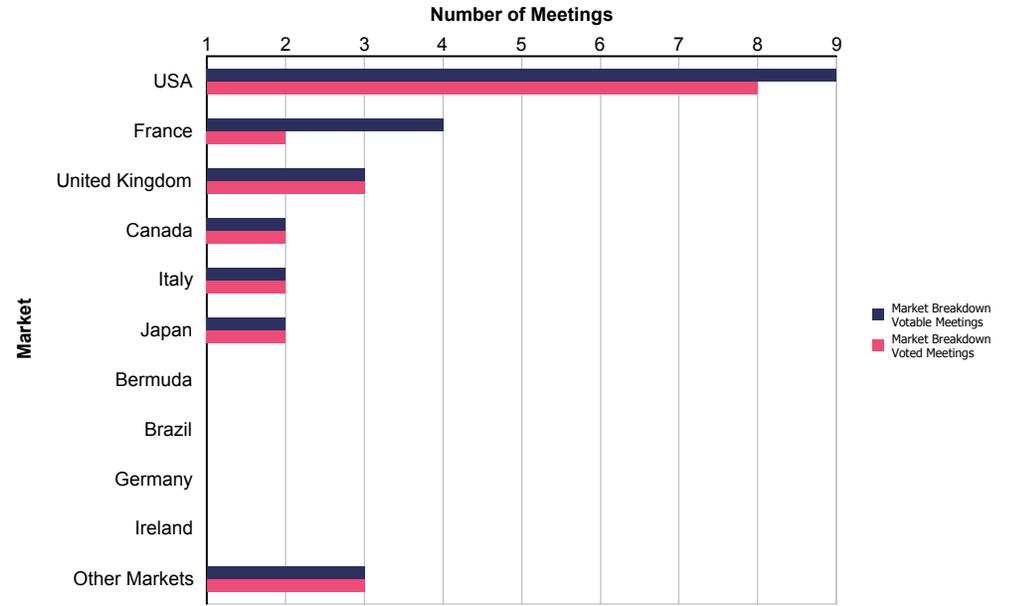
Market Breakdown

Market	Votable Meetings	Voted Meetings	Percentage
USA	9	8	88.89%
France	4	2	50.00%
United Kingdom	3	3	100.00%
Canada	2	2	100.00%
Italy	2	2	100.00%
Japan	2	2	100.00%
Bermuda	1	1	100.00%
Brazil	1	1	100.00%
Germany	1	1	100.00%
Ireland	1	1	100.00%
Israel	1	1	100.00%
Netherlands	1	1	100.00%
Switzerland	1	1	100.00%

Meetings Voted by Market



Market Voting Statistics



Analysis of Votes: AGAINST/ABSTAIN/WITHHOLD

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of Items Voted AGST/ABST/WITHH
Swiss Re AG	16-Apr-21	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Johnson & Johnson	22-Apr-21	USA	Labor Issues - Discrimination and Miscellaneous	SH-Other/misc.	Report on Civil Rights Audit	1
Johnson & Johnson	22-Apr-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Omnicom Group Inc.	04-May-21	USA	Elect Director	Directors Related	Elect Director John D. Wren	1
Intesa Sanpaolo SpA	28-Apr-21	Italy	Amend Restricted Stock Plan	Non-Salary Comp.	Amend POP Long-Term Incentive Plan	1
Johnson & Johnson	22-Apr-21	USA	Adopt Policy on Bonus Banking	SH-Compensation	Adopt Policy on Bonus Banking	1
Gilead Sciences, Inc.	12-May-21	USA	Require Independent Board Chairman	SH-Routine/Business	Require Independent Board Chair	1
Loews Corporation	11-May-21	USA	Elect Director	Directors Related	Elect Director Walter L. Harris	1
Sodexo SA	14-Dec-21	France	Approve Transaction with a Related Party	Reorg. and Mergers	Approve Transaction with Bellon SA Re: Service Agreement	1
Sumitomo Mitsui Trust Holdings, Inc.	23-Jun-21	Japan	Elect Director	Directors Related	Elect Director Saito, Shinichi	1
Franklin Resources, Inc.	09-Feb-21	USA	Amend Omnibus Stock Plan	Non-Salary Comp.	Amend Omnibus Stock Plan	1
Sumitomo Mitsui Trust Holdings, Inc.	23-Jun-21	Japan	Elect Director	Directors Related	Elect Director Kawamoto, Hiroko	1
Ambev SA	29-Apr-21	Brazil	Approve Remuneration of Executive Directors and/or Non-Executive Directors	Non-Salary Comp.	Approve Remuneration of Company's Management	1
Ambev SA	29-Apr-21	Brazil	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	Directors Related	Elect Fiscal Council Members	1

Analysis of Votes Against Policy

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Policy
Omnicom Group Inc.	04-May-21	USA	Elect Director	Directors Related	Elect Director John D. Wren	1

Analysis of Votes Against Management

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
Prudential Financial, Inc.	11-May-21	USA	Require Independent Board Chairman	SH-Routine/Business	Require Independent Board Chair	1

Analysis of Votes Against Management (Continued)

Company Name	Meeting Date	Market	Proposal Code Description	Proposal Type Category	Proposal Text	# of items voted AGST Mgmt
Swiss Re AG	16-Apr-21	Switzerland	Other Business	Routine/Business	Transact Other Business (Voting)	1
Johnson & Johnson	22-Apr-21	USA	Advisory Vote to Ratify Named Executive Officers' Compensation	Non-Salary Comp.	Advisory Vote to Ratify Named Executive Officers' Compensation	1
Omnicom Group Inc.	04-May-21	USA	Elect Director	Directors Related	Elect Director John D. Wren	1
Intesa Sanpaolo SpA	28-Apr-21	Italy	Amend Restricted Stock Plan	Non-Salary Comp.	Amend POP Long-Term Incentive Plan	1
Johnson & Johnson	22-Apr-21	USA	Review Drug Pricing or Distribution	SH-Health/Environ.	Report on Government Financial Support and Access to COVID-19 Vaccines and Therapeutics	1
Loews Corporation	11-May-21	USA	Elect Director	Directors Related	Elect Director Walter L. Harris	1
Loews Corporation	11-May-21	USA	Political Contributions Disclosure	SH-Other/misc.	Report on Political Contributions	1
Sodexo SA	14-Dec-21	France	Approve Transaction with a Related Party	Reorg. and Mergers	Approve Transaction with Bellon SA Re: Service Agreement	1
Omnicom Group Inc.	04-May-21	USA	Political Contributions Disclosure	SH-Other/misc.	Report on Political Contributions and Expenditures	1
McKesson Corporation	23-Jul-21	USA	Provide Right to Act by Written Consent	SH-Dirs' Related	Provide Right to Act by Written Consent	1
Sumitomo Mitsui Trust Holdings, Inc.	23-Jun-21	Japan	Elect Director	Directors Related	Elect Director Saito, Shinichi	1
Franklin Resources, Inc.	09-Feb-21	USA	Amend Omnibus Stock Plan	Non-Salary Comp.	Amend Omnibus Stock Plan	1
Sumitomo Mitsui Trust Holdings, Inc.	23-Jun-21	Japan	Elect Director	Directors Related	Elect Director Kawamoto, Hiroko	1
Ambev SA	29-Apr-21	Brazil	Approve Remuneration of Executive Directors and/or Non-Executive Directors	Non-Salary Comp.	Approve Remuneration of Company's Management	1
Ambev SA	29-Apr-21	Brazil	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	Directors Related	Elect Fiscal Council Members	1
Johnson & Johnson	22-Apr-21	USA	Require Independent Board Chairman	SH-Routine/Business	Require Independent Board Chair	1

Unvoted Meetings

Company Name	Meeting Date	Meeting Type	Market	Meeting ID
Sanofi	30-Apr-21	Annual/Special	France	1512936
Total SE	28-May-21	Annual/Special	France	1502790